

CITY OF PAWTUCKET	:	
	:	
AND	:	CASE NO. ULP-6374
	:	
PAWTUCKET FIREFIGHTERS/ INTERNATIONAL ASSOCIATION OF OF FIREFIGHTERS LOCAL 1261	:	

CONSENT AGREEMENT

RECITALS

A. Pawtucket Firefighters/International Association of Firefighters Local 1261 (the “Complainant”) filed an unfair labor practice charge with the State of Rhode Island State Labor Relations Board (the “Board”) on June 23, 2023.

B. The Board issued a complaint against the City of Pawtucket, its Mayor and members of the City Council (collectively the “Respondents”).

C. On August 28, 2023, the Complainant filed an amended charge against the Respondents.

D. A formal hearing was scheduled to be conducted before the Board on September 28, 2023.

E. The Complainant and the Respondents have reached an agreement resolving the issues raised in the complaint and wish to memorialize that agreement by entering into this Consent Agreement.

Whereby, it is hereby agreed and consent to as follows:

1. Where a particular drug would have been covered under the Blue Cross Prime Therapeutics formulary (the “original drug”) on or before June 30, 2023 but is not covered under the CVS Caremark formulary, then the following process shall take place: (i) the employee shall first attempt to use any allowable CVS Caremark process to attempt to have the original drug covered, and

if CVS Caremark will not cover the original drug after such an attempt; (ii) the employee shall try an alternative medically-equivalent drug; and (iii) if thereafter the employee's physician deems the original drug medically necessary, then the City shall be required to pay the cost of the original drug.

2. Notwithstanding Section 1 above, if a particular drug not covered under the CVS Caremark formulary also becomes a drug which is no longer covered under the Blue Cross Prime Therapeutics formulary, then the City shall not be required to pay the cost of the original drug.

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Dated: October 25, 2023

APPROVED:

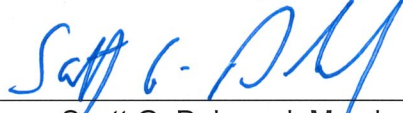
/s/ Walter J. Lanni
Walter J. Lanni, Chairman
Rhode Island State Labor Relations Board

Dated: November 14, 2023

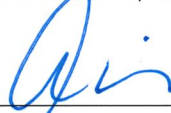
RHODE ISLAND STATE LABOR RELATIONS BOARD



Walter J. Lanni, Chairman



Scott G. Duhamel, Member



Aronda R. Kirby, Member



Kenneth B. Chiavarini, Member



Stan Israel, Member



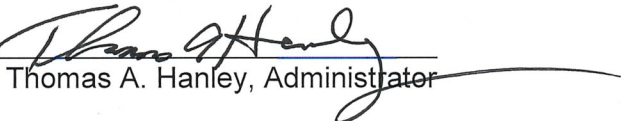
Harry F. Winthrop, Member



Lawrence E. Purtill, Member

Entered as an Order of the
Rhode Island State Labor Relations Board

Dated: November 14, 2023

By: 
Thomas A. Hanley, Administrator